Kumision Settefikasion Para I Manmaniduka

Guam Commission for Educator Certification

2025 Citizen Centric Report

About Us:

The GCEC was established in 2008 under Public Law 29-73 with the legislative intent of providing a mechanism to confer professional certification for Early Childhood to Twelfth (12th) grade educators via an external entity that is separate and apart from entities that employ such educators.

Our purpose is to ensure that all candidates for certification or renewal of certification demonstrate the knowledge and skills necessary to improve the performance of Guam's diverse student population.

The GCEC is a separate entity governed by a seven-member Board of Commissioners appointed by the Governor to serve a three (3) year term. Of the seven members, two (2) are community representatives, two (2) are terminal degree-education representatives, one (1) school administrator, one(1) teacher, and one (1) school counselor.

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Our Mission:

The mission of the Guam Commission for Educator Certification (GCEC) is to ensure that all certified Guam educators responsible for our children are competent to perform their duties as teachers, school counselors, librarians, and school administrators.

Commission Structure:

2025 Commission Members and Staff

Roberta M. Abaday, CHAIR

Lisa Baza-Cruz, Ed.D. VICE CHAIR

Lulene C. San Agustin, TREASURER

Lisa Cooper-Nurse, Ed.D. MEMBER

Dolores Lily Bordallo, DBA MEMBER

Vacant—Terminal Degree, Ed Representative

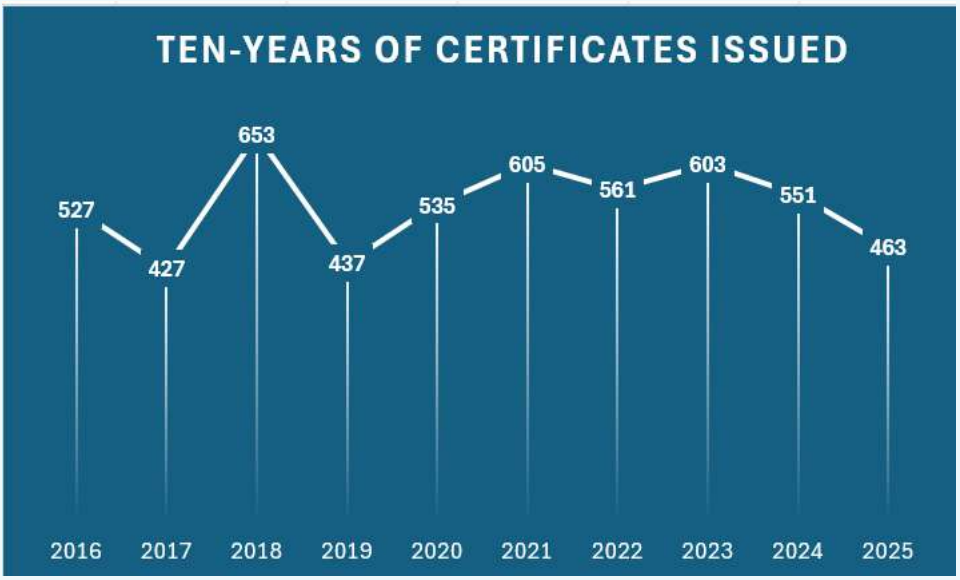
Vacant—Teacher Representative

Michelle M. S. Santos, Ed.D.
Executive Director

Fran-Nicole M. Camacho,
Educator Certification Officer

Gwendolyn V. Manglona-Villanueva,
Administrative Assistant

Performance: Certificates Issued



FY2025

463 Certificates

Types of Certificates/Licenses Available

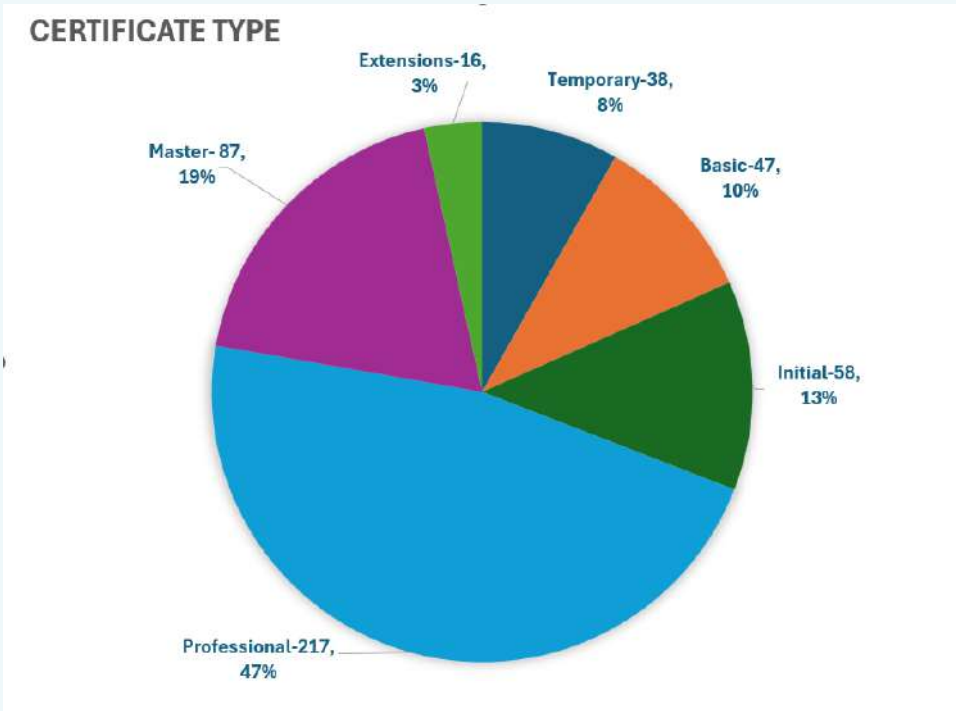
Temporary: CHamoru, Educator, Counselor, & CTE

Basic: CHamoru, Preschool, & CTE

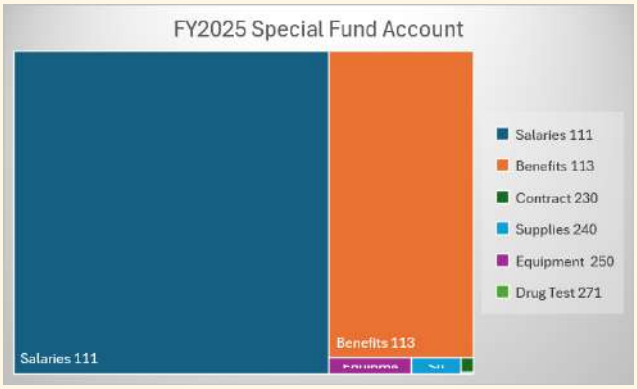
Initial: CHamoru, Educator, Counselor, CTE, School Administrator

Professional: Educator, Counselor, CTE, School Administrator

Master: Educator, Counselor, School Administrator



Our Finances



The GCEC Special Fund allotment was $296,271 and expenditures were $253,033 . The Executive Director position was filled in April, 2025, almost half-way through the fiscal year.

Revenues from Fees Collected in FY2025 were $22,835 and expenditures were $49,462. Fees were established under PL31-50 in 2011.

No financial audit of the Guam Commission for Educator Certification was conducted.

2025 Expenditures		**Source**
Salaries 111	173,658	GovGuam Special Fund
Benefits 113	75,331	GovGuam Special Fund
Contract 230	315	GovGuam Special Fund
Supplies 240	1,389	GovGuam Special Fund
Equipment 250	2,300	GovGuam Special Fund
Drug Test 271	40	GovGuam Special Fund
Total GovGuam Expenditures	**253,033**	**GovGuam Special Fund**
Collection Fee Account		
Travel 220	14,108	Collection Fee
Contractual 230 (xerox, website, zoom, NASDTEC)	20,915	Collection Fees
Rental 233 (office space and utilities, cashier's office)	9,000	Collection Fees
Supplies 240	536	Collection Fee
Miscellaneous 290 (stipends, ethics training, procurement training, open gov't)	2,110	Collection Fees
Telephone and Internet 363	2,793	Collection Fees
Total Collection Fee Expenditures	**49,462**	
Total Overall	**302,495**	

Highlights, Challenges, & Outlook

Highlights:

- A new commissioner was appointed and confirmed to fill the vacant Community Representative position, Dr. Dolores Lily Bordallo.
- An executive director was interviewed and hired by the Commission, Dr. Michelle Santos.
- A review of the current law relative to basic skills assessments was initiated as was language for the Lifetime Educator License. Information shared with the Legislative Oversight Chair.
- Increased visibility of the GCEC with partners and in the education community.
- Executive Director participated in virtual meetings with AAQEP Cross State Collaboration, NASDTEC Western Professional Education Committee.

Challenges:

- Fiscal appropriation does not cover operations.
- Completion of the Educator Portal, an online application process has been delayed.
- Communication

Outlook:

- Proposed amendments to the Rules and Regulations will hopefully gain the anticipated support from the legislature and education community, broadening the options for basic skills assessment.
- Continue to educate others on the importance of educator standards.
- Continue to educate professionals on standards of conduct and professional ethics.

Your Feedback is important to us!

Please do not hesitate to contact us if you have any questions, comments, or recommendations.
(671)735-2557

Or

Email us at *office@gcec.guam.gov*

Visit our website at www.gcec.guam.gov

NASDTEC
National Association of State Directors of Teacher Education and Certification

GCEC is a member of NASDTEC